## February 2023 Board Meeting Minutes

## 1

00:00:10.960 --> 00:00:21.640
Keisha McNatt: I can vote because we we don't quite have a form yet for the action items. So let's move on to the

## 2 <br> 00:00:31.630 --> 00:00:39.690

Keisha McNatt: So this is, basically we kind of give you an update of where we are on the strong foundation brand.

## 3

00:00:39.850 --> 00:00:55.550
The team met in December, and we had the R. These training for all of the strong foundation leadership team and the committee. And so we took that information, and we took our math handbook and we created the framework.

## 4

00:00:55.830 --> 00:01:07.670
Keisha McNatt: So we have 4 principles here based off of the rb's. We believe that there's a a a need for in an interdisciplinary connections

## 5

00:01:07.710 --> 00:01:19.300
conceptual procedural understanding that there's a balance that has to happen in the math classroom. That productive struggle is something that every kid needs to go through in math that they need to have that

## 6

00:01:19.360 --> 00:01:20.030
Keisha McNatt: that

## 7

00:01:20.630 --> 00:01:33.690
Keisha McNatt: zone where it's like. Okay, this is a little bit challenging. I really gotta think I've really got to apply. But yet the teacher is not giving them all of the answers. And so there's that productive struggle that's a part of the the rb's that we learned about.

## 8

00:01:33.690 --> 00:01:53.280
Keisha McNatt: And then we believe that there's needs to be a fostering of appreciation for mathematical understanding, and that brings in that mathematical discourse the conversations that you end up having in math, because that helps develop the critical thinking that's necessary. That also plays back into those interdisciplinary connections, because critical thinking happens in every subject area.

9
00:01:53.510 --> 00:01:59.620
Keisha McNatt: and all of that combined is how we're going to synthesize mathematics here.

## 10

00:02:00.290 --> 00:02:08.360
Keisha McNatt: So we talked about the different beliefs that are here, and I'm not going to read it to you. l'm going to let you take opportunity to read each of those pieces.

11
00:02:08.539 --> 00:02:13.760
and then at the bottom. What we did is we took in what our stakeholders
12
00:02:13.770 --> 00:02:28.650
Keisha McNatt: wh0 Our stakeholders are, and what actions each group of stakeholders has to do, and the big thing throughout is that we have to have a common vision of mathematic instruction here at East Fort Worth, and everyone needs to know it, including

13
00:02:28.650 --> 00:02:45.220
Keisha McNatt: the Board. The Board needs to know what that is, our families need to know what it is. Our parents need to know any of the guardians, any of the leaders that are on campus all the way from the superintendent all the way down to the person who does custodial work. We need to have everyone who is a part of

## 14

00:02:45.360 --> 00:02:54.870
Keisha McNatt: East Fort Worth. Understand. This is how math is done, so that there's a narrative that stays the same. And so there's bullet points here that have been laid out

## 15

00:02:54.880 --> 00:03:11.600
Keisha McNatt: as far as what we are committing to this was submitted to. Ta. So it is our approved framework that has been submitted to Ta, and s0 Our next step that we're in the process of doing is that we did a gap analysis based on data

16
00:03:11.740 --> 00:03:16.010
Keisha McNatt: to see. Where are we currently based on

## 17

00:03:16.280 --> 00:03:33.000
Keisha McNatt: and comparing it to where we want to be. And so we did that analysis. We determined what our gaps are. And then the committee actually well, not the committee, the
leadership team actually met today, and we began putting in place what our implementation plan is in order to implement this framework.

18
00:03:33.030 --> 00:03:36.390
Keisha McNatt: to make the progress, and so
19
00:03:49.590 --> 00:03:58.420
Keisha McNatt: as well, and where we are in the implementation process. And then that that process of that plan will be submitted to T. E.

## 20

00:03:58.420 --> 00:04:09.680
Keisha McNatt: Later this week or early next week. How many students fall longer this this framework? Is it all every student? Okay, it doesn't matter what grade level this is mathematics across the board. Okay.

21
00:04:11.350 --> 00:04:12.600
Keisha McNatt: Thank you. Okay?
22
00:04:14.460 --> 00:04:17.579
Keisha McNatt: Oh, Well, any questions, Mr.
23
00:04:17.630 --> 00:04:18.630
Keisha McNatt: It's interesting.

## 24

00:04:24.550 --> 00:04:26.020
Keisha McNatt: Is that taper?
25
00:04:26.070 --> 00:04:29.330
Keisha McNatt: Yes, I am.
26
00:04:33.700 --> 00:04:35.930
Keisha McNatt: Let me give it for you. Yeah, it's recording.

## 27

00:04:38.870 --> 00:04:47.880
Keisha McNatt: Okay, so Texas academic performance report for 2122 school year

28
00:04:48.070 --> 00:04:52.420
basically covers our data for 2122.
29
00:04:52.500 --> 00:05:09.980
Keisha McNatt: It looks at our math our core subjects math reading science. It also looks at the years of teaching for our staff, as well as the breakdown of our demographics of our student body, and also compares from one year to the next the growth that we've had.

30
00:05:10.080 --> 00:05:22.980
Keisha McNatt: So what l've done in the slides is basically tell you what what is into T. Apr. So I can just. I will flip through the slide so you guys can read it. So i'm not reading it to you.

31
00:05:24.060 --> 00:05:38.930
Keisha McNatt: And this is for every campus at a district and for every school in Texas that Ta: since this data out for basically what I did was glean the data from T Apr, and then kind of just break it down into chunks.

32
00:05:46.620 --> 00:05:49.480
Keisha McNatt: and if i'm going too fast, please let me know.
33
00:05:51.000 --> 00:05:56.090
Keisha McNatt: Oh, you're fine. This is also in in the Go Hope.
34
00:06:02.930 --> 00:06:08.720
Keisha McNatt: This is the data. So these are students for. Hello, my son.

## 35

00:06:09.600 --> 00:06:14.540
these are students scoring from on. Mr. Richmond is also in

## 36

00:06:15.020 --> 00:06:15.970
Keisha McNatt: right.
37
00:06:22.550 --> 00:06:30.540
Keisha McNatt: So this is the student Scoring adult approaches for all subjects, for language, arts for math and for science.

38
00:06:30.690 --> 00:06:33.790
Keisha McNatt: and this is 2122 school year.
39
00:06:36.130 --> 00:06:37.520
Keisha McNatt: Hello, Mr. Richmond.
40
00:06:38.990 --> 00:06:40.520
Jason Richmond: hey? I can do some. How are you?
41
00:06:40.740 --> 00:06:41.950
Keisha McNatt: I'm. Good.

42
00:06:44.590 --> 00:06:48.940
Keisha McNatt: If we move on. These are students scoring at or above me
43
00:06:49.220 --> 00:06:59.450
Keisha McNatt: same thing, all grade levels, language arts, math signs for the year 2122, and you can see that there is a there's growth with our students.

44
00:07:08.910 --> 00:07:12.020
Keisha McNatt: This is for students scoring above masters.
45
00:07:17.720 --> 00:07:22.980
Keisha McNatt: and this is growth from 2,019 t0 2022

## 46

00:07:25.170 --> 00:07:30.600
Keisha McNatt: So all the areas have gone up pretty much. Yes, they have gone up in in growth.

## 47

00:07:30.720 --> 00:07:46.470
Keisha McNatt: S0 One of the things that we were discussing today as we discussed the math framework is, and this is where the advantage comes in, and where there's a disadvantage as well. The advantages that we're always. We should always see growth because our students are low.

48
00:07:46.470 --> 00:08:04.620

Keisha McNatt: but they're not on break level. So if they want great level, and we saw this kind of growth, it will be great, because then we'll never have to worry about whether we're going to pass the start if we're going to make it a B. But because they're low, the growth that we're seeing is below grade level.

49
00:08:04.620 --> 00:08:18.020
Keisha McNatt: So I just want to put that out there. This is not growth based on

## 50

00:08:18.500 --> 00:08:20.940
Keisha McNatt: not having a school.
51
00:08:21.500 --> 00:08:26.070
Keisha McNatt: I can say that it's very. It's decent growth.
52
00:08:26.650 --> 00:08:27.850
Keisha McNatt: no matter how you look at it
53
00:08:29.440 --> 00:08:43.110
Keisha McNatt: also. So this breaks it down into what our eco! This is our non economic disadvantage. Students. How many 5 Or 4. How many Esl at risk dyslexia and sped students.

54
00:08:43.539 --> 00:08:50.480
Keisha McNatt: and then tells us about the percentage of staff that we have.
55
00:08:53.500 --> 00:08:58.950
Keisha McNatt: And then there was. So there's one more. Maybe there's not so.
56
00:09:10.110 --> 00:09:13.590
Keisha McNatt: But I will also put it out there that, as

## 57

00:09:14.050 --> 00:09:32.690
Keisha McNatt: as I reorg the school for next year, that might probably be a possibility not to say that I wanted to let teachers go. But we want to look at their evidence and their documentation of how they're growing, and if they're making impact on the kids now, some teachers do need support.

## 58

00:09:32.760 --> 00:09:37.520

Keisha McNatt: But some teachers probably this may not be the best. It
59
00:09:37.970 --> 00:09:39.600
Keisha McNatt: yeah.
60
00:09:46.860 --> 00:09:49.090
Keisha McNatt: sure. Posing the right thing.
61
00:10:09.450 --> 00:10:10.820
Let me.
62
00:10:14.970 --> 00:10:22.470
Keisha McNatt: No. So it goes from Oh. actually, it should have gone from.

## 63

00:10:22.820 --> 00:10:25.430
I don't see a presenter.
64
00:10:27.270 --> 00:10:53.690
Keisha McNatt: Oh, yeah, we're not doing the action items
65
00:10:56.740 --> 00:10:58.550
Keisha McNatt: this Chicago?
66
00:11:07.010 --> 00:11:07.800
Keisha McNatt: No?
67
00:11:11.770 --> 00:11:12.850
Keisha McNatt: Hello.
68
00:11:13.230 --> 00:11:17.510
Keisha McNatt: Alright. So we're going to get started with our reading data
69
00:11:18.890 --> 00:11:26.580
Keisha McNatt: first. I wanted to do an overall demographics for reading and everything in blue, our tier, one

70
00:11:26.610 --> 00:11:34.300
Keisha McNatt: yellow tier, 2 and red tier 3. S0 Our overall go for map. I'm gonna let this person in
71
00:11:35.450 --> 00:11:52.590
Keisha McNatt: is to have 75 Of our students performing at $75 \%$ by the end of 2223 currently. We have $37 \%$ of our students at 75 , so we need an additional 50 student, which means we are right now, not on track

72
00:11:52.810 --> 00:11:56.110
Keisha McNatt: to reach that goal. Any questions about this
73
00:12:02.620 --> 00:12:03.590
Keisha McNatt: he's on mute.

74
00:12:04.910 --> 00:12:10.450
Jason Richmond: No, no question. I apologize. I just got. I got kicked off, so i'm sorry.
75
00:12:10.580 --> 00:12:12.830
Keisha McNatt: Okay. all right. Thank you.
76
00:12:15.200 --> 00:12:17.850
Keisha McNatt: That was pretty so high.
77
00:12:18.180 --> 00:12:32.710
Keisha McNatt: I know that's that's the good thing. I mean. You can look at it and just tell what what's going on. So in our fifth grade class, our Lsg: go is to have 64 Of our fifth graders on at or above well meets or masters by the end of the school year.

78
00:12:32.710 --> 00:12:41.510
Keisha McNatt: Currently we have 9 Out of 17 , which is $53 \%$.
79
00:12:42.750 --> 00:12:45.680
Keisha McNatt: And if you notice, I did break it down by demographic. So

00:12:45.720 --> 00:12:47.090
Keisha McNatt: okay, okay.
81
00:12:47.810 --> 00:12:51.540
Keisha McNatt: And that's our fifth grade. So here's our fourth grade. Data.
82
00:12:53.550 --> 00:13:10.690
Keisha McNatt: s0 Our Lsd. Go would be a $53 \%$ of our fourth graders. It meets our masters by the end of the year. We have 7 Out of 22, which is $31 \%$ that are on or above. So we need 5 additional students, which I feel like.

## 83

00:13:12.130 --> 00:13:17.790
Keisha McNatt: but we're making progress towards it so all right for third rate.
84
00:13:17.800 --> 00:13:25.350
Keisha McNatt: Our goal is 62 by the end of the year currently we're at 40 we need 6 additional students. I still feel like that's attainable.

## 85

00:13:25.370 --> 00:13:39.570
Keisha McNatt: Only 6 students to meet the any questions am I going to? Okay? Oh, and I back at the fourth grade? I did want to point out. We had one of our students who made a 33 point rich 4 day.

## 86

00:13:39.720 --> 00:13:53.980
Keisha McNatt: I thought that was phenomenal. Yes, and this student went from tier, 3 into tier 2, and I just thought that was, and he is one of the ones who receives the intervention for pull out, and all of that so that really helps

## 87

00:14:06.390 --> 00:14:10.110
Keisha McNatt: all right. So third grade.

## 88

00:14:10.450 --> 00:14:15.250
i'm moving this around because for some reason it's kind of thrown off. I'm sorry about it.

Keisha McNatt: Our though 52\%

00:14:22.330 --> 00:14:40.280
Keisha McNatt: by the end of the year currently we're at 36 so an additional 4 students are needed. Again, I feel like we can definitely achieve that go. One of our second graders met there, though one tier, one student increased 12 rate points. So they went from tier, 2 to tier, one which is great.

91
00:14:40.300 --> 00:14:50.450
And then we also had 2 tier, 3 students, who increased by 12 plus 3 points, which still means they're in tier 3, but they show growth as we've talked about today earlier.

92
00:14:51.760 --> 00:14:55.950
Keisha McNatt: All right. First grade. 75\%.
93
00:14:57.790 --> 00:15:00.350
Keisha McNatt: We're at 31\%

## 94

00:15:00.460 --> 00:15:08.810
Keisha McNatt: so that's 9 Out of 29 students and additional 13 students are needed. We're working hard to a time that g0 Okay.

## 95

00:15:08.980 --> 00:15:12.640
Keisha McNatt: We're working small groups, interventions. They're being pulled out.

## 96

00:15:12.730 --> 00:15:15.150
What's your biggest challenge At that? Right.

## 97

00:15:16.870 --> 00:15:23.930
Keisha McNatt: We have a lot of them who are
98
00:15:26.980 --> 00:15:37.120
Keisha McNatt: a lot of them who speak, you know. There's only English, I mean Spanish being spoken in the home, and so we're trying to get them transitioned. So I don't know it's just

99
00:15:37.260 --> 00:15:42.410
Keisha McNatt: we're still we're working them. We're working like, I said. The small groups the pull outs

00:15:47.450 --> 00:15:49.970
Keisha McNatt: and for kinder
101
00:15:52.350 --> 00:16:00.290
Keisha McNatt: the goal is $69 \%$ currently. We're at 35 so an additional 6 students are needed 2 weeks ago. I feel like we can.

102
00:16:05.460 --> 00:16:11.170
I didn't want to point out that we had in kinder One student went from tier 3 to tier, one
103
00:16:11.200 --> 00:16:22.330
Keisha McNatt: in kindergarten. So I think that's the student who actually had like a 24 point. And then we had one student who made significant growth.

104
00:16:22.870 --> 00:16:33.880
Keisha McNatt: and that's an increase in 14 points or more. And then we had one in tier 3 who made 17.9, even though he's still in tier 3, he still may grow

105
00:16:33.990 --> 00:16:34.710
Keisha McNatt: okay
106
00:16:36.110 --> 00:16:39.160
Keisha McNatt: for our star goals.
107
00:16:40.630 --> 00:16:48.410
Keisha McNatt: So by the end of 2223 third grade we're. Our goal is to have 19 Out of 25 , which is 76\%

108
00:16:49.210 --> 00:16:56.870
Keisha McNatt: fourth grade 17 Out of 22 , which is 77 , and 130 ut of 17 for fifth grade, which is $76 \%$.
109
00:16:57.960 --> 00:17:04.690
Keisha McNatt: How we planning To do this continue to monitor the small groups. The pull out the interventions

110
00:17:05.290 --> 00:17:08.240

Keisha McNatt: here conferences. I can't stress that enough.
111
00:17:10.190 --> 00:17:15.380
Keisha McNatt: After school a lot of those tier, 2 and 3 students are attending after school.
112
00:17:17.339 --> 00:17:31.090
Keisha McNatt: Yeah. And Vdi design time for teachers, making sure that we're meeting those weekly Poc and coaching so that we can make sure we look at the data, internalize the data and see if we can move these students forward.

113
00:17:33.380 --> 00:17:43.130
Keisha McNatt: and that's it for reading any questions. What is it? Is? Just run back to the numbers that we're needing on on this first. So we need 13.

114
00:17:43.650 --> 00:17:55.330
Keisha McNatt: Yes, ma'am, i'm here to go it in the second grade. Now, maybe
115
00:17:55.790 --> 00:18:03.370
Keisha McNatt: so we didn't.
116
00:18:06.840 --> 00:18:11.610
Keisha McNatt: Okay. the third grade we need 6, one
117
00:18:12.200 --> 00:18:18.570
Keisha McNatt: fourth grade. We need 5 and fifth grade. We need 2.
118
00:18:20.380 --> 00:18:21.380
Keisha McNatt: Yes.
119
00:18:22.600 --> 00:18:25.560
Keisha McNatt: huh? Any questions, Mr. Richmond?
120
00:18:27.050 --> 00:18:28.040
Jason Richmond: No, sir.

00:18:30.340 --> 00:18:31.980
Keisha McNatt: Thank you.
122
00:18:35.660 --> 00:18:36.400
Keisha McNatt: Good.
123
00:18:38.800 --> 00:18:39.600
Keisha McNatt: What
124
00:18:56.940 --> 00:18:58.240
Keisha McNatt: I can see.
125
00:19:08.550 --> 00:19:11.630
So i'm going to present the
126
00:19:11.780 --> 00:19:17.780
Keisha McNatt: math map data for middle of the year. and, as you can see, I broke it down by demographics. Here

127
00:19:19.090 --> 00:19:36.290
Keisha McNatt: our goal is $75 \%$ of our students should be a $75 \%$ by the end of the year. Currently, we have 37 which is $30 \%$ of $K$. Through 5 . And so that means we need additional 57 students, which is for 45 to week to g 0 On the 75 .

128
00:19:37.010 --> 00:19:38.730
Keisha McNatt: It's 75.
129
00:19:42.040 --> 00:19:43.010
Keisha McNatt: So yes.
130
00:19:43.430 --> 00:20:02.660
Keisha McNatt: and the way that we are getting towards that we are working we're making sure we're using the Eureka curriculum with fidelity. Small group interventions after school tutoring, and, like Miss King said earlier, we're doing, we're getting in more during the coaching and doing more. Ddi with our teachers.

00:20:02.660 --> 00:20:10.840
Keisha McNatt: Are you seeing any progress that happened as far as way in in terms of progress? And do you do you see it?

132
00:20:11.220 --> 00:20:14.190
Keisha McNatt: Yeah. Well, I know that's that's a tough
133
00:20:14.260 --> 00:20:15.730
times
134
00:20:16.040 --> 00:20:22.250
Keisha McNatt: we do, what with the changes of the correct thing. If you think it's it's gonna help us lease

135
00:20:29.580 --> 00:20:32.580
Keisha McNatt: here. So here
136
00:20:33.890 --> 00:20:47.560
Keisha McNatt: I must have changed it before you did after you did it. So here we have 3 through the beginning of the year versus the middle of the year for me to masters on the star test. and as you can see, third, fourth, and fifth have all increased

## 137

00:20:47.690 --> 00:21:03.820
Keisha McNatt: for me to masters, so we have 19 Out of 25 third graders. So we need 12 more students to actually meet that $75 \%$ goal.

## 138

00:21:04.160 --> 00:21:19.830
Keisha McNatt: And once again, we're still we're doing those same things. Those
139
00:21:23.080 --> 00:21:25.050
Keisha McNatt: Okay, this is K. Through 2
140
00:21:25.370 --> 00:21:29.470
Keisha McNatt: beginning of year versus middle of year for me to masters.
141
00:21:30.000 --> 00:21:32.130

Can they take a little bit?
142
00:21:32.280 --> 00:21:34.840
Keisha McNatt: But first and second. It's a.
143
00:21:35.280 --> 00:21:39.540
Keisha McNatt: They went up a lot in their meets and masters goals.
144
00:21:39.680 --> 00:21:50.930
Keisha McNatt: So for K. Through 2 we have 13 Out of 17 , so we need 8 more students to make that $75 \%$ first graders. We need 14 more students and

## 145

00:21:51.640 --> 00:21:54.110
Keisha McNatt: second greatest. We need not more students
146
00:21:55.220 --> 00:21:57.290
Keisha McNatt: to meet that 75\%

## 147

00:22:03.260 --> 00:22:04.550
Keisha McNatt: any questions so far.

$$
148
$$

00:22:08.600 --> 00:22:10.280
Keisha McNatt: So this is just kinder.
149
00:22:10.920 --> 00:22:21.980
Keisha McNatt: for do not mean did not me approaches, and me to masters, or did not meet t0 Our tier 3. They drop our tier. 2 went up, and our tier one dropped a little bit.

150
00:22:25.920 --> 00:22:27.490
Keisha McNatt: Pretty much it i'm.
151
00:22:28.640 --> 00:22:34.220
Keisha McNatt: So for the beginning of the year we had 10 0ut of 20 . In the middle of the year we had 11 Out of 24 , that our I tier 3

00:22:34.550 --> 00:22:48.930
Keisha McNatt: tier, 2 was 3 Out of 20, and then it became from me from beginning of the year to mid of the year it went up t0 6 Out of 24 and then for tier one. It was 7 Out of 20, and it's 7 Out of 24 . So

153
00:22:49.400 --> 00:22:57.420
Keisha McNatt: I like the fact that tier 3 drop but tier 2 went up significantly.

## 154

00:23:00.300 --> 00:23:02.200
Keisha McNatt: First grade.
155
00:23:04.030 --> 00:23:09.030
Keisha McNatt: Here, 3. We went up a tab, it tier, 2 went up, and our tier one drop.
156
00:23:13.240 --> 00:23:19.540
Keisha McNatt: second grade our tier 3 s went down our tier. 2 went down, but our tier one went up
157
00:23:24.430 --> 00:23:27.400
Keisha McNatt: our third grade.
158
00:23:28.940 --> 00:23:42.970
Keisha McNatt: our tier 3 s went down tier, 2 dropped a little bit, but our tier one went up, and II wanted to highlight the third grade because they are showing. I know it may not look like it here, but they're showing a lot of growth because their teacher is.

159
00:23:43.410 --> 00:23:56.860
Keisha McNatt: She works with her small group. She really does use her data to drop her instruction. She pulls her small groups and works with her student. So

## 160

00:23:56.950 --> 00:24:07.470
Keisha McNatt: she's really been. And she's been making sure she's been using the curriculum just doing everything that she's supposed to do. And i'm really seeing her work showing her students. That's good.

161
00:24:09.410 --> 00:24:10.800
Keisha McNatt: Fourth grade

00:24:11.610 --> 00:24:18.530
Keisha McNatt: tier, 3 drop tier, 2 drop, but tier, one increase. I was excited to see that they increased.
163
00:24:19.710 --> 00:24:22.050
Keisha McNatt: and the fifth grade
164
00:24:22.870 --> 00:24:26.600
Keisha McNatt: tier, 3 drop, 2 2, and tier. One increased.
165
00:24:27.240 --> 00:24:35.600
Keisha McNatt: 23 drop. so I did not meet their drop. They drop, but their approaches and me to masters increase.

166
00:24:38.300 --> 00:24:50.590
Keisha McNatt: and so pretty much a few notes that I may not, can read every great tier, 3 decrease, except for first grade which i'm in. I like. I'm excited about the fact that the 2 tier, 3 S . Are decreasing

## 167

00:24:50.620 --> 00:25:18.230
Keisha McNatt: right, 2 3, and 4. There are 2 tier, 2 decrease in their tier, one's increased, and every grade, except kind of first increase their tier one. and to continue to grow. I just want I'm going to make sure that Eurek is taught with fidelity, meaning. The teachers are keeping up with the facing and small group. Instruction is increase and make sure the kids are definitely going to be continuing with their tutoring, and we're going to continue with after school tutoring and Saturday School.

## 168

00:25:18.230 --> 00:25:29.630
I'll be do a walk through some more, make a common assessment to edit for you, and text assessment that have the start to point out question, design, to keep up with the data to make sure the kids are

## 169

00:25:30.060 --> 00:25:44.150
Keisha McNatt: understand the curriculum. And they're actually getting practice with the new start type of questions and also encourage you to use the Sd. Map with school by and great level competitions, and effectively video with my teachers.

## 170

00:25:44.480 --> 00:25:48.560
Keisha McNatt: And that is it. Are there any questions

00:25:50.540 --> 00:25:54.090
Jason Richmond: how many students are showing the for after school and Saturday tomorrow.
172
00:25:58.760 --> 00:26:00.810
Keisha McNatt: and so for active school
173
00:26:01.010 --> 00:26:05.390
Keisha McNatt: we have $85 \%$ attendance
174
00:26:05.410 --> 00:26:08.200
Keisha McNatt: and after school tutoring.
175
00:26:08.260 --> 00:26:26.020
Keisha McNatt: especially in right now we're doing K. Through fifth grade. So I would say the grade level that we sometimes struggle with is fifth grade, because some students have the catechism

176
00:26:26.130 --> 00:26:43.590
Keisha McNatt: sometimes, but mostly what we've seen is kids being pooled that are going through catechism or confirmation, and they they have, like Bible classes at during the week.

177
00:26:45.090 --> 00:26:46.650
Keisha McNatt: Ms. King can't speak on that
178
00:27:01.240 --> 00:27:13.440
Keisha McNatt: to advertise Saturday School as kind of like an enrichment program to get the kids excited about coming to Saturday school. So we have gone from 2 constant or consistent students

179
00:27:13.470 --> 00:27:21.490
Keisha McNatt: t0 4 . Well, we had about 6 and 2 ended up leaving early. But yeah, so I just feel like if we keep promoting it.

180
00:27:22.560 --> 00:27:33.260
Keisha McNatt: The numbers will increase. I mean the students. Only only 4 actually stayed the whole time this the last Saturday, and then we had only 2 to show up. In fact, the

181
00:27:33.720 --> 00:27:37.910

Keisha McNatt: second Saturday in January. that some of
182
00:27:57.250 --> 00:28:03.660
full of enrichment activities. But again, like you, said, it's Saturday, and
183
00:28:03.810 --> 00:28:08.260
Keisha McNatt: so we hope to have. We? We hope to have at least 20
184
00:28:08.580 --> 00:28:25.320
Keisha McNatt: students this Saturday, and i'm going to get up again to make sure i'll come, even though it's not my Saturday, but I just. I'm excited about just getting the students here like, and the parents understand that we you know it's important. It's very important to help move them

185
00:28:25.420 --> 00:28:29.970
Keisha McNatt: forward, so we'll see. We'll advertise again this week, and then we'll see how many we have.

186
00:28:38.420 --> 00:28:45.520
Keisha McNatt: You can do it with that. It's a cool there's there's but it's usually the
187
00:28:50.880 --> 00:28:59.780
Keisha McNatt: there's with Kisha she's also.
188
00:28:59.790 --> 00:29:09.460
Keisha McNatt: and then she speaks to her families, and then I make sure it is intentional for me to g0 Out to the car when they drop them.

189
00:29:09.590 --> 00:29:41.600
Keisha McNatt: And I say, make sure you know you tell your friends call someone. Let them know like this is what we're doing, even though we open it up only from for third through it's. And I felt so bad because one of the kids who came with the second grader, and I told that I was like, oh, i'm sorry it's just 13. Then he ended up taking the third grader, and and that was our numbers right there, and I should have just, I mean, because the second grade it could have done the same

190
00:29:42.040 --> 00:29:45.370
Keisha McNatt: if you can tod into some type of

191
00:29:47.150 --> 00:29:52.130
Keisha McNatt: enrichment or special cause. I I know my kids, for example. They
192
00:29:52.180 --> 00:29:54.950
Keisha McNatt: they they do engineer
193
00:29:55.020 --> 00:29:58.210
Keisha McNatt: so it's probably twice a month.
194
00:29:58.290 --> 00:30:03.650
Keisha McNatt: They go
195
00:30:08.670 --> 00:30:16.800
Keisha McNatt: well. So not saying that you would have to do a mimic something like that, right? Because I know we have a robotics program.

196
00:30:17.470 --> 00:30:29.580
Keisha McNatt: We do. We have robotics.

197
00:30:29.660 --> 00:30:32.760
Keisha McNatt: the specialists that we use to teach on Saturdays.
198
00:30:32.880 --> 00:30:40.920
Keisha McNatt: They have great ideas as well. They're all certified teachers, you know, and then they have, like they come in with so many ideas.

199
00:30:41.700 --> 00:30:43.190
Keisha McNatt: Why not? I mean.
200
00:30:43.230 --> 00:30:49.650
Keisha McNatt: I don't know that's that's a question from Mr.

00:30:49.670 --> 00:31:05.960
Jason Richmond: You know. Bring those types of programs on Saturday, because i'm sure that

202
00:31:05.960 --> 00:31:11.530
Jason Richmond: student focus on school 2 h in the classroom to hour and a half in the classroom in an hour and a half.

203
00:31:11.740 --> 00:31:16.690
Jason Richmond: Let him loosen the gym that we loose with garden. Is there so many things we can do? We can talk about that later.

204
00:31:17.110 --> 00:31:34.020
Jason Richmond: Yes, Mr. Richmond, you got to come up here because it let him lose. No, I'm playing. No, no, you're absolutely right. You're actually right. You need. You need supervision

205
00:31:34.230 --> 00:31:37.050
Jason Richmond: with a program and find some dedicated people.
206
00:31:37.510 --> 00:31:43.160
Keisha McNatt: I I agree so hopefully we can find somebody if you know somebody. Can. You send them to us, and maybe we can

207
00:31:43.180 --> 00:31:54.980
Keisha McNatt: have a round table discussion. We can.
208
00:31:57.250 --> 00:32:02.720
Keisha McNatt: Yeah, we'll see. Yeah, okay? Well, hey, I'm: i'm open.

## 209

00:32:02.800 --> 00:32:09.050
Keisha McNatt: So all the suggestions that you all know anybody in the by way.
210
00:32:23.070 --> 00:32:25.500
Keisha McNatt: it's outrageous.
211
00:32:40.770 --> 00:32:51.750
Keisha McNatt: Hello, everyone! My name is So I am the outdoor Learning Environment coordinator as well as the science coach. So today I will be talking about

00:32:51.780 --> 00:33:02.680
Keisha McNatt: the beginning of your and the middle of your map growth data. And so here in my first chart, I have broken down in the blue at the beginning of your map

## 213

00:33:02.920 --> 00:33:14.420
Keisha McNatt: and the in red. We have the middle of your map data, so as you can see our tier one stay the same at $53 \%$. I am out of that $53 \%$

214
00:33:14.770 --> 00:33:16.710
right here, too.

## 215

00:33:16.820 --> 00:33:23.500
Keisha McNatt: actually increased from the beginning of year t0 Our middle year by $24 \%$.
216
00:33:23.740 --> 00:33:28.800
Keisha McNatt: And s0 Our as you can see our tier 3 actually decrease
217
00:33:28.820 --> 00:33:31.800
Keisha McNatt: from 47 t0 24\%
218
00:33:31.880 --> 00:33:33.490
through the year.
219
00:33:33.770 --> 00:33:36.910
Keisha McNatt: And so I am to highlight that.
220
00:33:37.180 --> 00:33:51.080
Keisha McNatt: And then here I have the fifth grade break down. S0 18 of our students are projected as of our middle of your data to be in masters 6 , in me.

221
00:33:51.170 --> 00:33:55.610
Keisha McNatt: $41 \%$ in approaching, and $35 \%$ and does not meet.

## 222

00:33:55.760 --> 00:34:03.080
Keisha McNatt: Now our goal is to have 75 Of students at 75 by end of year of 23 ,

223
00:34:03.170 --> 00:34:13.580
Keisha McNatt: currently only $53 \%$ of the fifth grade. Students are at 75 We just need former students to meet our goal of 75 at 75 per passing start

224
00:34:13.730 --> 00:34:24.489
Keisha McNatt: no or 2 Of our tier. 3 students are actually specified, and we'll be taking the alternate start. So just a reminder. The map rose.

225
00:34:24.590 --> 00:34:28.100
Keisha McNatt: It's just been making the real star, not the all.
226
00:34:32.080 --> 00:34:38.810
Keisha McNatt: Okay, correction one. But I still believe we can make that call realistically. It's only 4

## 227

00:34:39.010 --> 00:34:40.510
17,

## 228

00:34:40.880 --> 00:34:44.000
Keisha McNatt: not strategies used to help reach this goal.
229
00:34:44.080 --> 00:35:06.400
Keisha McNatt: our to have start prep. And has on science activities weekly on Tuesday and Thursdays. So we are also doing that with the T. For we're doing our assessments online to get the students more accustomed to the format of the redesign and to have some of those more critical thinking skills develop because they will be expected to have

230
00:35:06.420 --> 00:35:21.990
Keisha McNatt: not just multiple choice, but also have some open-ended questions where they have to type in a sentence and explain their logic. Also, we are adjusting the pacing guide to focus on high leverage takes, as we take these assessments on a weekly basis.

231
00:35:22.160 --> 00:35:33.950
These high leverage teaches focus on 3 separate science camps offered during Saturday, so there will be one up coming on Saturday and February, another one in March, and one in April, right before we start.

00:35:34.360 --> 00:35:43.820
Keisha McNatt: We have also talked about having field trips scheduled to reinforce all like rich teach as of now. We have the camping trip confirmed

## 233

00:35:43.950 --> 00:35:47.680
Keisha McNatt: from the Texas outdoor families, and the kids are very excited.

## 234

00:35:48.430 --> 00:35:55.280
Keisha McNatt: very excited. And so we also have small group tutoring during the start. Prep on Tuesdays

## 235

00:35:55.330 --> 00:35:58.190
to help Some of those students are in tier 3.
236
00:35:58.350 --> 00:35:59.050
Keisha McNatt: Hmm.
237
00:35:59.310 --> 00:36:08.370
Keisha McNatt: And also we have speakers, preferably college students scheduled to come in and help give lessons to invigorate the kids, and also show them

238
00:36:08.450 --> 00:36:13.160
Keisha McNatt: that scientists and STEM looks different across the board.
239
00:36:15.160 --> 00:36:26.790
Keisha McNatt: So some of our demographics, for our tiers are so in tier one we have $12 \%$ African American. 6\% are a tier, 2

240
00:36:27.660 --> 00:36:30.840
Keisha McNatt: and 12 Or 2 Or 3.
241
00:36:31.150 --> 00:36:41.240
Keisha McNatt: Now we have 12 that are white, and our tier one, and then we have 0 for our here 2 and 3 that are right.

242
00:36:41.440 --> 00:36:46.520

Keisha McNatt: not for hispanic. We have 29 that are tier, one.
243
00:36:46.950 --> 00:36:50.550
Keisha McNatt: 12\%, that it you 2 and $18 \%$
244
00:36:50.560 --> 00:36:57.250
Keisha McNatt: right tier, 3 and we have 2 we have 0 that identify as

## 245

00:36:59.270 --> 00:37:14.980
Keisha McNatt: So this is just a little bit more of a breakdown. So there is a correction here. We only have one student instead of that post on t0 $6 \%$. And if we just look at our achievement between the females and male students.

246
00:37:15.090 --> 00:37:16.620
Keisha McNatt: we see that the
247
00:37:16.710 --> 00:37:25.110
Keisha McNatt: females we have a total of 9 , and out of this 9 we have 56 that are projected to

## 248

00:37:25.220 --> 00:37:36.090
Keisha McNatt: approaching at all the way through masters. not for the males, we have 88. So out of our 8 we have 7 isn't projected to

## 249

00:37:36.420 --> 00:37:48.630
Keisha McNatt: the approaching and masters. and so we do see that the our having our having higher performance on the start as of the map data.

250
00:37:49.020 --> 00:38:02.450
Keisha McNatt: and that the African American and Hispanic performance are pretty comparable between 60 and 70. So that's the difference. About one student or one or 2. But here it's broken down by

251
00:38:02.630 --> 00:38:06.250
Keisha McNatt: their individual. And so
252
00:38:06.420 --> 00:38:18.060

Keisha McNatt: one of the things that we want to do with the few trips and service to incentivize the students, so are in tier one or borderline on the tiers, and to have them move up.

253
00:38:18.190 --> 00:38:29.640
Keisha McNatt: so that would be our 4 students moving into approaches, and what the girls as well is bringing in more speakers that are not just me having more. One thing that's done

## 254

00:38:29.690 --> 00:38:31.610
Keisha McNatt: help them motivate them as well.
255
00:38:31.790 --> 00:38:35.350
Keisha McNatt: So that is the my presentation. Any questions?
256
00:38:37.840 --> 00:38:39.490
Keisha McNatt: Questions, Mr. Richmond.
257
00:38:40.110 --> 00:38:40.900
Jason Richmond: No?

258
00:38:41.390 --> 00:38:45.570
Keisha McNatt: Okay.
259
00:38:50.670 --> 00:38:51.430
Keisha McNatt: Okay.
260
00:38:55.680 --> 00:39:06.710
Keisha McNatt: This is our report for our Ev students this year. We have currently 56 ev students from 3 K . All the way to fifth grade.

00:39:06.800 --> 00:39:14.260
Keisha McNatt: We have 45 Of them they're testing and map system, and they also do in

00:39:18.820 --> 00:39:24.670
Keisha McNatt: and then we have one Ev. Student that it will test and start up until possible
264
00:39:25.980 --> 00:39:40.990
Keisha McNatt: that we have 4 languages so far. Yeah. For Eb, which are Spanish
265
00:39:41.060 --> 00:39:52.290
Keisha McNatt: in there. The second, as you can see, we did in increasing kinder from for me to masters, we did decrease in first grade and second day.

266
00:39:52.740 --> 00:39:53.690
Keisha McNatt: so
267
00:39:53.710 --> 00:39:55.190
to

268
00:39:55.510 --> 00:40:03.160
Keisha McNatt: support or school with academics, you know. Just we keep track of them, and we are accountable for the Reading Star.

269
00:40:03.290 --> 00:40:04.670
Keisha McNatt: So that's what we keep
270
00:40:04.860 --> 00:40:15.960
Keisha McNatt: the track of it. Because if we, if we support our students with, or even strategies that will be, you know, reflected in their reading academics for either.

271
00:40:16.200 --> 00:40:29.060
Okay, so currently, we have 33 Of our students that means 2 Out of 6 students in kinder to be at 70 . We currently that for first grade we have 17 . So it's just one

272
00:40:29.280 --> 00:40:32.100
that is right now at great level.
273
00:40:33.910 --> 00:40:43.060

Keisha McNatt: Oh, where is that? Meet? Semesters, and we have 3 Out of 9 s readers. We need 2 additional kinders to be at me.

274
00:40:43.070 --> 00:40:50.460
Keisha McNatt: We have 3 additional students to be admits and masters for first grade, and we need 3 additional in second.

275
00:40:52.500 --> 00:41:03.730
Keisha McNatt: What we've been pulling, and we're not moving away from it, because it I, although it's they're not at grade level, but they're showing a lot of growth. And we're not moving away from

## 276

00:41:04.260 --> 00:41:15.070
Keisha McNatt: which is right. Now, we have the pull-up interventions for those kinders for first kindergarten first twice a day for 30 min for taking away. We have it for 45 min .

## 277

00:41:15.340 --> 00:41:32.580
Keisha McNatt: They have that the pull out services for the Esl, which it consists, and twice a week for 45 min , and we are focuses in vocabulary on it and also with sent to stamps, so that that help them with comprehension in the speaking.

278
00:41:34.430 --> 00:41:35.320
Keisha McNatt: Yeah.
279
00:41:35.350 --> 00:41:53.940
Keisha McNatt: So we'll continue providing resources to parents. And then we also are, you know, supported by Ta. Now to do parent engagement events. We're having one tomorrow, so we'll inviting all of parents. We advertise it so far I have 4 responses. So i'm really hoping that

280
00:41:53.940 --> 00:41:58.690
Keisha McNatt: I send a reminder today again. So i'm really hoping that tomorrow will have more
281
00:41:58.710 --> 00:42:00.440
parents show up.
282
00:42:00.590 --> 00:42:10.900
Keisha McNatt: and that will be a good resource. I mean it's just how to empowering families with good resources. That's what is going to be about.

283
00:42:11.110 --> 00:42:17.720
Keisha McNatt: So yeah, I really want to continue with that, so that we support also in your he's panic.
284
00:42:17.740 --> 00:42:23.270
Keisha McNatt: Parents or ev parents understand the purpose of the and how they can support that.
285
00:42:23.320 --> 00:42:25.750
Keisha McNatt: because sometimes we hear a lot of it.

## 286

00:42:25.780 --> 00:42:37.760
Keisha McNatt: Oh, I don't understand myself. So how am I going to support my students? So we're trying to, you know, Have that part of educating the or parents as well, so that they can support the

## 287

00:42:38.100 --> 00:42:40.190
so we don't have that.
288
00:42:42.640 --> 00:42:57.350
Keisha McNatt: Yes, yes, yes, yes, and I've been trying to do that with this parents, you know, like it just trying to do tutoring for how to get into systems and how to.

## 289

00:42:57.580 --> 00:42:59.210
Keisha McNatt: Yeah. Lucy.
290
00:43:00.430 --> 00:43:08.500
Keisha McNatt: we continue providing resources to be our
291
00:43:09.600 --> 00:43:27.400
Keisha McNatt: also region 11 is supporting us, and that in that area. So they give us the elves tailb us. Connection which is just really good resources really way. A great view for our teachers to understand how to do like with more purpose.

292
00:43:27.400 --> 00:43:34.300
Keisha McNatt: better strategies for all of these or any students. So we did one, and

00:43:35.050 --> 00:43:40.970
Keisha McNatt: in January, and another in February, and I'm. Hoping to have more by summer, you know, during the summer time.

## 294

00:43:41.390 --> 00:43:56.750
Keisha McNatt: So so so far, we have 2 Out of 6 students in kinder they are attending after school. Tutoring we have none first graders, and fortunately you know as much as we try to have this experience on board of it. They just have

295
00:43:57.060 --> 00:44:08.460
Keisha McNatt: similarly uses. and so they remove all the to the students older first graders from after school. and then we have 3 atom 9 to this and second rate attendance.

296
00:44:10.170 --> 00:44:16.390
Keisha McNatt: So this is how our data looks in kinder. So we'd have.
297
00:44:16.550 --> 00:44:26.460
Keisha McNatt: you know, in in maps test. We d0 Or the map system, we can set goals, and those goals were met to be at $75 \%$,

298
00:44:26.490 --> 00:44:28.540
Keisha McNatt: and that's what we keep track of them.
299
00:44:28.590 --> 00:44:33.150
Keisha McNatt: S0 One of these students, one of the students, met their goal
300
00:44:33.310 --> 00:44:39.840
Keisha McNatt: and in maps. So that means that they're really on track to be in meets and masters for sure.

## 301

00:44:39.850 --> 00:44:50.000
Keisha McNatt: In there the boys are struggling the most. But we have 4 Out of 6 Eb students to make significant growth in in their data for reading.

302
00:44:50.270 --> 00:44:54.650
One of them made 20 points

303
00:44:54.910 --> 00:44:56.090
Keisha McNatt: of growth.
304
00:44:56.260 --> 00:45:07.090
Keisha McNatt: and then another 1 1771. So i'm not gonna get into. But you know 4 Of them. There's really increase way more than 15 points in there.

305
00:45:07.300 --> 00:45:13.060
Keisha McNatt: And so that means that $67 \%$ of our ev students may grow in kinder.

## 306

00:45:14.870 --> 00:45:22.810
Keisha McNatt: And then for first graders. One of them met their goal. and the voice are the ones that are struggling the most. In first grade.

## 307

00:45:22.940 --> 00:45:26.840
2 Out of 6 students made significant growth.

## 308

00:45:27.130 --> 00:45:31.760
Keisha McNatt: and that means that we have 33\% of our.
309
00:45:33.780 --> 00:45:37.420
Keisha McNatt: So we have our second graders here.
310
00:45:37.650 --> 00:45:38.630
Keisha McNatt: So
311
00:45:38.940 --> 00:45:43.050
Keisha McNatt: right now we have that 34 at a great level.
312
00:45:43.270 --> 00:45:53.890
Keisha McNatt: and 2 Of them met their goal, and they are a tier one right now. It's pretty, even between voice and girls who are struggling in second grade

313
00:45:54.650 --> 00:45:59.590
Keisha McNatt: right now, but 3 Out of 9 Of our Ev students made significant grow.

314
00:46:00.140 --> 00:46:03.950
Keisha McNatt: We have 33 in second grade that may grow
315
00:46:05.330 --> 00:46:25.210
Keisha McNatt: So now here are or asl students earning me some masters in reading in comparison. So this is how we are so far we don't have anything for 23 yet. But this is how it look like, or how we end up, and it's a comparison between 2021 the interim that we did at the beginning of the school year, and then how was

316
00:46:25.210 --> 00:46:26.570
start? 2,022.
317
00:46:27.830 --> 00:46:32.260
Keisha McNatt: And this is how it it looks like. So far so we start

## 318

00:46:32.340 --> 00:46:45.220
Keisha McNatt: right here. This is from 22. This was the beginning of the school year, according to Maps projection, and this is how we are looking at right now in the middle of the year. So we did increase in third grade.

319
00:46:45.270 --> 00:46:53.600
Keisha McNatt: We stay the same in fourth grade. We did significantly increase from 0 students. Now we have 50\%.

320
00:46:55.480 --> 00:47:02.620
Keisha McNatt: Yes, it is really good. Yes. So if that's the same which is gonna continue with the same plan.

321
00:47:03.350 --> 00:47:03.970
it's working.
322
00:47:04.030 --> 00:47:12.570
Keisha McNatt: Yes, so so we have currently 30 Of our third graders. At 75 we have 0 and fourth grade.

323

00:47:12.860 --> 00:47:25.460
We have $50 \%$ in fifth grade, and so we need additional 5 students to be at me, and third for students to be. I made some fourth grade and 2 students.

## 324

00:47:30.780 --> 00:47:34.810
Keisha McNatt: Here's Here's how it looks like or third grade.
325
00:47:35.270 --> 00:47:39.320
Keisha McNatt: so you can see we have here.
326
00:47:39.470 --> 00:47:40.880
Keisha McNatt: So the
327
00:47:41.170 --> 00:47:51.290
Keisha McNatt: none of them meet their golden maps. But we have 30 ut of 10, that weight significant growth, and it again. It's pretty. Even the voice and girls are struggling

328
00:47:52.870 --> 00:48:05.110
Keisha McNatt: right here, but we have one of those, one of those 2 students. They move from tier, 3 to tier one. So that was a a big lateral movement there. We, you know, which is working with.

329
00:48:05.300 --> 00:48:09.120
Keisha McNatt: and also another student that
330
00:48:09.390 --> 00:48:16.530
Keisha McNatt: he's been with us, since kinder we were able to move him. I mean he was in consistent tier 3,

331
00:48:16.640 --> 00:48:36.150
Keisha McNatt: and this year it's finally showing that he is moving from tier 3 to tier 2 . So we did. You know he's showing really that significant growth, and it's just like we are really happy about that. So we want to make sure that we keep track of these kids, and you know, to help them to move also in that in that way.

332
00:48:36.690 --> 00:48:41.800
Keisha McNatt: So and that's what we really want to focus in fourth grade.

333
00:48:41.900 --> 00:48:54.880
Keisha McNatt: Ms. Debbie, which is the or Esl teacher she's doing push in. But I think we're going to add one more pool out with this students so that we can support them especially for fourth grade.

334
00:48:55.020 --> 00:48:55.630
Keisha McNatt: Yeah.
335
00:48:57.080 --> 00:49:20.930
Keisha McNatt: So in fourth grade we have a student that it's also. It's always struggling, you know. with her academics. It's always been a tier 3, but she made a significant growth this year, and we're hoping that that we we continue with that and intervention part. She's also having support, and it's just with from the same interventionist.

336
00:49:21.070 --> 00:49:29.840
Keisha McNatt: And so she's having that consistency, and she's showing a lot of growth, and we want to have her at tier 2. So that is the one of the main

337
00:49:29.950 --> 00:49:30.530
yeah
338
00:49:30.580 --> 00:49:40.730
Keisha McNatt: for that as well. So. S0 2 Out of 5 students are making significant growth. So we have $40 \%$ over eb and fourth grade making.

339
00:49:41.830 --> 00:49:42.400
Keisha McNatt: we?
340
00:49:43.340 --> 00:49:48.390
Keisha McNatt: And then here is our fifth grade. So i'm just really excited to see this, now
341
00:49:48.570 --> 00:49:51.040
that we have 50\%.
342
00:49:51.460 --> 00:50:00.950
Keisha McNatt: Now, there are

343
00:50:01.030 --> 00:50:05.120
Keisha McNatt: that needs of masters. because we know what they can.

## 344

00:50:06.570 --> 00:50:19.020
Keisha McNatt: Yes, and so yes, that is so. Now for this we have one over fifth graders that we'll do. We will perform. Start out and tell us out.

## 345

00:50:19.230 --> 00:50:23.140
Keisha McNatt: so he will really end up in being a masters.

## 346

00:50:23.170 --> 00:50:26.530
Keisha McNatt: because it's for right now, as
347
00:50:26.550 --> 00:50:37.710
Keisha McNatt: his data from last year, he's scoring a statistical story which it is equals like at me. So we're looking at. Do you know, just having that the same

348
00:50:38.000 --> 00:50:39.730
consistency that he will be at.
349
00:50:39.780 --> 00:50:41.540
Keisha McNatt: so he will count awesome
350
00:50:45.410 --> 00:50:46.640
Keisha McNatt: any questions
351
00:50:48.750 --> 00:50:50.830
Keisha McNatt: awesome. Mr. Richmond.
352
00:50:51.140 --> 00:50:52.120
Jason Richmond: Nope.
353
00:50:53.050 --> 00:50:54.040
Keisha McNatt: Thank you.

354
00:50:56.240 --> 00:50:59.960
Keisha McNatt: Sure What was your type there?
355
00:51:04.460 --> 00:51:05.640
Keisha McNatt: And I
356
00:51:08.600 --> 00:51:11.780
Keisha McNatt: i'm reporting for Pre K. And Pender.
357
00:51:11.860 --> 00:51:19.780
Keisha McNatt: where data analysis on their phenomenological awareness. Vocabulary and mathematics shows steady growth.

358
00:51:20.570 --> 00:51:26.250
Keisha McNatt: Children are improving nicely, especially in their vocabulary.
359
00:51:26.260 --> 00:51:33.620
Keisha McNatt: I get to read this mathematics and children show limit oh, it is up here, too. I apologize. I didn't.

360
00:51:34.350 --> 00:51:47.820
Keisha McNatt: Mathematics and children show limited improvement. Only 60\% of the children are on track compared t0 80\% in the fall test. So there's been a little bit of dip there. and the that $15 \%$ of the students require support.

## 361

00:51:48.030 --> 00:51:58.490
Keisha McNatt: But teaching strategies they'll just add more nomenclature. Cards focus more on small group activities, continue adding songs, finger plays and stories during their circle time

## 362

00:51:59.540 --> 00:52:12.690
Keisha McNatt: encouraging a normalization process, and that may have been probably what curve that a little bit encouraged peer tutoring. And they've added a systematic reading program

## 363

00:52:13.050 --> 00:52:19.140
Keisha McNatt: duck. Not that, but but in tub, etc. So work on training the teachers and tas to focus

364
00:52:19.160 --> 00:52:21.530
consistent teaching environments.

## 365

00:52:22.160 --> 00:52:34.230
Keisha McNatt: One of the things I did notice is that the males tend to have a tendency in the reading I was reading through the but that's where they have this. They were struggling in reading more so if you look on the

366
00:52:34.790 --> 00:52:36.140
Keisha McNatt: it was back here.
367
00:52:38.080 --> 00:52:39.730
Keisha McNatt: anyhow.
368
00:52:39.920 --> 00:52:45.000
But there, yeah, the mail seem to have a tendency to be slower developmentally in reading.
369
00:52:45.180 --> 00:52:48.200
Keisha McNatt: and that's probably across the board.
370
00:52:49.010 --> 00:52:55.990
Keisha McNatt: That's the kindergarten data analysis similar in math test. They remain within their score ranges from the previous test

371
00:52:56.210 --> 00:53:08.580
Keisha McNatt: with very limited and low growth and reading. The gap between the high average and high growth and low average low growth is widened. So again, you don't have any average students. You just either have a high or a low. You have your tier one or your tier. 3

## 372

00:53:08.600 --> 00:53:18.610
Keisha McNatt: male students have a hard time making average growth and reading. That's where I saw that overall. Hispanic students make good average growth in both reading and math. So there's not a big difference in

373
00:53:20.370 --> 00:53:22.330
Keisha McNatt: in the in the demographics there.

374
00:53:22.940 --> 00:53:36.640
Keisha McNatt: They just have more focus learning time with the Montessori with the kindergarten, while the pre-k children are napping and getting ready to go to special classes. They've opened that up 18 kindergarteners are working on some advanced monetary lessons.

375
00:53:36.680 --> 00:53:41.100
Keisha McNatt: and they only they all have their own weekly work plan and organizers, so
376
00:53:41.840 --> 00:53:46.650
Keisha McNatt: they have a lot of parents support. I think they have a 3 point, they said a 3.
377
00:53:48.720 --> 00:53:50.640
Keisha McNatt: Where did I read that, too?
378
00:53:53.010 --> 00:54:05.660
Keisha McNatt: The Triangle parents to teacher. So all 3 Of those they're working as a team, so I know that they do provide a lot of work for them together. Oh, there it is, learning triangles, student parents and teacher collaboration. That's one of their teaching strategies

379
00:54:06.060 --> 00:54:11.240
for the Cli and the kindergarten. I did notice back here that there is.
380
00:54:11.710 --> 00:54:18.210
Keisha McNatt: This is the needing support has decreased from way one to wave 2, and I thought that was that showed some growth.

381
00:54:18.490 --> 00:54:23.770
Keisha McNatt: and but and also everybody on track and being monitored that all went up
382
00:54:24.920 --> 00:54:28.580
Keisha McNatt: almost doubled each time. 40 t0 85\%
383
00:54:28.810 --> 00:54:35.920
Keisha McNatt: went down a little bit in math. But I think that's just, you know, as they develop and the the concepts become a little more

384
00:54:36.520 --> 00:54:41.430
Keisha McNatt: complicated. It just it becomes more challenging. So. But I think overall there
385
00:54:43.040 --> 00:54:50.350
Keisha McNatt: they are progressing that little. They're the little ones. So any questions. of course.
386
00:54:50.420 --> 00:54:52.860
Keisha McNatt: Thanks.

## 387

00:54:59.970 --> 00:55:02.830
Keisha McNatt: You can represent the financials. Is your assuming.
388
00:55:03.940 --> 00:55:04.750
Keisha McNatt: No.
389
00:55:05.010 --> 00:55:16.930
Keisha McNatt: I did not get that in. They didn't send that
390
00:55:17.380 --> 00:55:22.660
Keisha McNatt: on board that that we can do to help you all in your instruct.
391
00:55:23.820 --> 00:55:24.670
Keisha McNatt: Okay.
392
00:55:34.950 --> 00:55:35.600
it's something
393
00:55:38.900 --> 00:55:40.860
Keisha McNatt: Okay. So
394
00:55:46.400 --> 00:55:48.890
Keisha McNatt: to

00:55:48.950 --> 00:55:50.510
Keisha McNatt: so that you all made
396
00:55:51.540 --> 00:55:53.800
Keisha McNatt: you get a support as a board.
397
00:55:54.040 --> 00:55:55.340
Keisha McNatt: We need to
398
00:55:57.190 --> 00:55:59.620
Keisha McNatt: man. It's just me talking, but
399
00:56:00.250 --> 00:56:03.710
Keisha McNatt: it's Joyce, Mr. Richmond.
400
00:56:05.940 --> 00:56:08.920
Keisha McNatt: They have to get there. Go ahead, Mr.

## 401

00:56:09.030 --> 00:56:15.630
Jason Richmond: I know you. I was going to say, Why, we have you in the room right now. Go ahead and tell us what you need.

402
00:56:16.910 --> 00:56:18.040
Keisha McNatt: Oh.
403
00:56:19.700 --> 00:56:36.170
Keisha McNatt: we do. You want to put them on the spot. But we are in the meeting. We do have them here right now, so I mean I I understand this. We we got one this Mel: Just a playground equipment.

404
00:56:37.090 --> 00:56:40.970
Keisha McNatt: Okay, so that need to g0 On the list.

## 405

00:56:41.240 --> 00:56:45.590
Keisha McNatt: Oh, no, I have 1 s time. So we look at 2.

406
00:56:49.160 --> 00:56:50.680
Jason Richmond: I missed that. What did she say?
407
00:56:50.760 --> 00:56:52.500
Keisha McNatt: Playground equipment.
408
00:56:53.130 --> 00:56:54.360
Jason Richmond: playground equipment
409
00:56:56.550 --> 00:57:02.050
Keisha McNatt: Hold on. So supply supply yeah. Playground equipment they need.
410
00:57:03.190 --> 00:57:08.640
Keisha McNatt: You only run in spring so long
411
00:57:09.380 --> 00:57:13.090
Keisha McNatt: can we meet, or can we?
412
00:57:13.200 --> 00:57:24.730
Keisha McNatt: You absolutely can get back to what I said presented to Mr. Singh, and of course he'll let us know, and it's either a or or hey? But

413
00:57:24.830 --> 00:57:35.030
Keisha McNatt: we doubt they want to let you know we got. We good support this year. They're the same as it's here to support us. But

414
00:57:35.060 --> 00:57:38.620
I thought Mr. Richmond any additional comments.
415
00:57:39.280 --> 00:57:43.080
Jason Richmond: No, no, no, no, no, that was it. That was it. I was in the
416
00:57:44.610 --> 00:57:45.320
Keisha McNatt: right.

417
00:57:47.110 --> 00:57:51.920
Keisha McNatt: Okay, so we're going to move on to this item he wants to present
418
00:57:56.250 --> 00:58:00.920
and we're on the
419
00:58:02.450 --> 00:58:06.610
Keisha McNatt: I think I go back.
420
00:58:07.780 --> 00:58:11.270
Keisha McNatt: It's in here.
421
00:58:22.690 --> 00:58:25.770
Keisha McNatt: Yeah, we can do this. So
422
00:58:26.690 --> 00:58:29.250
Keisha McNatt: okay.
423
00:58:29.510 --> 00:58:44.600
Keisha McNatt: Okay. So mine is pretty easy. It's we utilize region 10 in our local agreement for the Child nutrition program, because we're small.

424
00:58:44.600 --> 00:58:51.450
Keisha McNatt: They have added one more thing to it this year. Coffee bar, but we don't qualify for it, since we're on elementary school.

425
00:58:51.710 --> 00:59:02.230
Keisha McNatt: I can't purchase coffee. Sorry I tried. I did ask today. I did think of it as a money making, but they said, No, it's only for high school. They're going to introduce it in the high schools.

426
00:59:06.100 --> 00:59:08.110
Keisha McNatt: It's a contract
427
00:59:08.790 --> 00:59:19.670

Keisha McNatt: I don't know. Here's my plug. I don't understand how they're allowing high school students to get on caffeine, but yet sugar is being reduced, and i'm being given flavoured milk.

428
00:59:19.720 --> 00:59:21.700
Keisha McNatt: strawberry, I for more sugar.
429
00:59:21.760 --> 00:59:22.580
Keisha McNatt: So
430
00:59:35.390 --> 00:59:38.820
Keisha McNatt: you know the full discussion, any questions.
431
00:59:39.950 --> 00:59:41.210
Keisha McNatt: and I get a motion
432
00:59:49.480 --> 00:59:50.680
Jason Richmond: a second demos
433
00:59:50.790 --> 00:59:54.140
Keisha McNatt: perfect all the people that we know about saying I.

## 434

01:00:03.230 --> 01:00:08.590
Keisha McNatt: This is fine the school, just
435
01:00:17.120 --> 01:00:23.200
Keisha McNatt: because there are a couple of options that we have, so I've always buffered the calendar with more minutes.

436
01:00:23.230 --> 01:00:31.310
Keisha McNatt: but because we're doing ads with which is additional school days in the year to help support our students that are being low.

## 437

01:00:31.350 --> 01:00:50.730
Keisha McNatt: we have 180 days. So, even though we have 4,100 more minutes in our calendar, it doesn't help us because we still need to make up days. So the guidance that the Commissioner passed is that you have to make up the first 2 days, and then after that you can apply for a waiver.

438
01:00:50.730 --> 01:00:54.380
Keisha McNatt: However, if it's going to affect your summer school.
439
01:00:54.410 --> 01:01:02.690
Keisha McNatt: you can also apply for waivers. So I sent to you an email saying, Look, these are the couple of options that we have. I believe we have April tenth

## 440

01:01:02.770 --> 01:01:05.040
Keisha McNatt: as a day off.

## 441

01:01:05.210 --> 01:01:07.890
Keisha McNatt: but we will have to use that.

## 442

01:01:08.010 --> 01:01:09.990
Keisha McNatt: So what they

## 443

01:01:10.210 --> 01:01:19.860
Keisha McNatt: what the guy said was, since it's going to affect your summer school, which will push us into the third week of July, If we have to make up 2 days.

## 444

01:01:19.880 --> 01:01:39.190
Keisha McNatt: go ahead and apply for the waivers, so we'll we'll have to use April tenth as our makeup day, and then apply for the waiver for 2 days now it's not guaranteed that here will say Yes, they can come back and say no. We still want you to make it up. So that's where we are right now, and the good thing is.

## 445

01:01:39.290 --> 01:01:40.690
Keisha McNatt: I didn't know.

## 446

01:01:40.700 --> 01:01:48.760
Keisha McNatt: cause I email them as soon as we went on break on Tuesday, the Tuesday of February, 30, first

447
01:01:48.820 --> 01:01:51.170
Keisha McNatt: January 30 first of February first.

## 448

01:01:51.400 --> 01:02:00.620
Keisha McNatt: They didn't respond, they responded. Well, the Commissioner has not said some guidelines yet. So we don't know what it was. The following week I emailed them. Nobody responded. So

449
01:02:00.630 --> 01:02:13.100
Keisha McNatt: I, Since I was doing the information for the board classroom. I went ahead and just said, let me just have that ready, so the board can pass, whether we need to add an extra day.

450
01:02:13.100 --> 01:02:23.460
Keisha McNatt: or whether we need to send in a waiver so either, or it's on the letter that you have to sign, and then I have to apply for the

451
01:02:23.600 --> 01:02:39.490
Keisha McNatt: rather to send a waiver or so. It's gonna have to be both. We'll have to use April tenth.

## 452

01:02:39.630 --> 01:02:46.610
Keisha McNatt: What what we can do now before we've added extra time t0 Our day to make up.

## 453

01:02:46.650 --> 01:02:55.070
Keisha McNatt: But now teams like No, because some schools say they're doing it, and they don't do it. So everybody now is being punished. You have to just make up

## 454

01:02:55.220 --> 01:02:59.770
Keisha McNatt: the extra day. You can add any more extra hours to your day to make it up.

## 455

01:02:59.800 --> 01:03:07.780
Keisha McNatt: So the teachers voted that if he came to that, then we just had a extra day which will put us to June first.

456
01:03:07.900 --> 01:03:10.540
Keisha McNatt: We will have to go to school June first.
457
01:03:11.370 --> 01:03:13.230
Keisha McNatt: That's what to teach.

458
01:03:13.470 --> 01:03:32.730
Keisha McNatt: So no problem. So the only thing I just need the board to approve is that I could apply for the waiver, and if that doesn't work, then I add the extra day take out April tenth. So either way goes we're covered by, because I know $t$ is going to ask us. Did you discuss it with your board.

459
01:03:32.730 --> 01:03:56.690
Keisha McNatt: of course, and they allow us to use April 10? We'll get out what May 30 first. It will be that we would have to make up actually 2 days. So the first 2 days which will actually push us into yeah, June first. So if they approve it. We don't have to make it up. If they don't approve it. Yeah, we make it up. Okay and be able to discuss.

460
01:03:59.700 --> 01:04:01.280
Keisha McNatt: and we get a motion to approve

## 461

01:04:01.940 --> 01:04:04.620
Jason Richmond: the, to approve the for the days.
462
01:04:04.700 --> 01:04:05.470
Keisha McNatt: Okay.
463
01:04:05.530 --> 01:04:10.570
Keisha McNatt: whatever where she has to go, she can go
464
01:04:12.330 --> 01:04:13.790
now. Get a second
465
01:04:16.530 --> 01:04:18.360
Keisha McNatt: second, Mr. Richmond
466
01:04:18.610 --> 01:04:19.630
Jason Richmond: a second.
467
01:04:19.940 --> 01:04:23.750
Keisha McNatt: Thank you. On the

468
01:04:23.760 --> 01:04:24.780
Keisha McNatt: right.

## 469

01:04:25.130 --> 01:04:33.350
Keisha McNatt: You have your flexibility. That's
470
01:04:44.940 --> 01:04:49.530
Keisha McNatt: is to table it because I don't think the team has had time
471
01:04:49.610 --> 01:04:51.840
Keisha McNatt: to look at the calendar yet.
472
01:04:53.060 --> 01:04:57.380
Keisha McNatt: and the way it's set up this time is
473
01:04:58.490 --> 01:05:07.010
Keisha McNatt: we won't start school on a Monday. We will start school on a Tuesday because it gives us time to have our Pds. It gives us time

474
01:05:07.040 --> 01:05:19.340
Keisha McNatt: for the teachers to fix their rooms without rushing back to come to a Pd. And then they can host parent night. So if we started on a Tuesday, it just gives us more time. The other thing, too, is

475
01:05:20.280 --> 01:05:27.800
Keisha McNatt: every school room. I would say, every school, but most schools in the F. They'll be area. It used to be that we take 2 weeks off.

476
01:05:28.150 --> 01:05:34.270
Keisha McNatt: We still keep the 2 weeks. But that first week before Christmas nobody is taking off anymore.

477
01:05:35.060 --> 01:05:51.940
Keisha McNatt: The way it's being done now is, you have the week of Christmas, and then you have the week of New Years. and then we come back the second week of

478
01:06:06.910 --> 01:06:12.690
Keisha McNatt: It's let me see it's not coming up at. 0 Okay, let me see, too. Okay.

## 479

01:06:12.700 --> 01:06:30.720
Keisha McNatt: Okay, there it is. So if you notice we're coming back on the fifteenth. I have few days in there when we have Pds or we're off so like the fourth we're off with the sixteenth. We have Pds. Let me go down to what I was explaining about

480
01:06:31.010 --> 01:06:32.220
Keisha McNatt: December.
481
01:06:33.080 --> 01:06:37.770
Keisha McNatt: So, instead of having the eighteenth to the 20 s off.

## 482

01:06:38.050 --> 01:06:43.720
Keisha McNatt: everybody shifted their Calendar down where it's the twenty-fifth through the fifth.
483
01:06:44.020 --> 01:06:48.940
Keisha McNatt: and then we have the 8 for pd and then the tenth.
484
01:06:49.210 --> 01:06:51.680
Keisha McNatt: the ninth we
485
01:06:52.120 --> 01:07:01.990
Keisha McNatt: so
486
01:07:02.930 --> 01:07:10.880
Keisha McNatt: n0 25 is on the Monday, 20 s is on the Friday. Yeah. Yeah.
487
01:07:11.490 --> 01:07:30.950
Keisha McNatt: The other thing you'll notice to in this calendar is. It takes a lot, and we'll talk about stipends in closed session, but it takes a lot for the team to come in on Saturdays. It takes away time from their families. The prep time to come in, and then, of course, only 2 PIN. Only 2 kids show up.

488
01:07:30.950 --> 01:07:43.920

Keisha McNatt: So next school year. What I did was we don't start any Saturday school first semester, I mean, first semester we're just getting things going. We're looking at that. But then in January.

## 489

01:07:49.410 --> 01:08:00.330
Keisha McNatt: Then we start doing Rotational Saturday. S0 One Saturday is reading one Saturday's math, one Saturday Science, and it moves on to

## 490

01:08:00.510 --> 01:08:03.800
Keisha McNatt: April and then April. We kind of caught up Saturday School.
491
01:08:05.610 --> 01:08:15.440
Keisha McNatt: and for the most part I think I have some half days in there where we can take a break some days where we have for Pds. And then

## 492

01:08:16.200 --> 01:08:39.430
Keisha McNatt: times the April sixteenth to the to May tenth. That's like our window for testing. and then hopefully school. Now, the reason why I don't want the Board to approve. It is 2 things: one. I want the team to look at it and give some feedback, but to I think this year it'll be best for us to go to a 183 days

493
01:08:39.490 --> 01:08:51.640
Keisha McNatt: not because I want to go through it to a 183 days, but it hurts us every time we have increment, whether we're not able to use up. We do. There's no wiggle room in our calendar.

494
01:08:51.649 --> 01:09:04.840
Keisha McNatt: So maybe 4 Or 5 years ago we used to have like 18485 days and it just gave us that buffer. So if we don't, use it great, we get out of school on time. If we use it, then we're not having to make updates

495
01:09:04.960 --> 01:09:11.240
Keisha McNatt: so. and that's another question. I'm waiting for for ta to respond to me about.
496
01:09:12.189 --> 01:09:24.310
Keisha McNatt: So that's the only thing I have. Now. We just need to go into closed session. And, By the way, I have some good news. If I came in there's a grant for

497
01:09:25.740 --> 01:09:42.990

Keisha McNatt: is it called lending Technology. It was a competitive for I didn't think we were going to get it, I mean. In fact, they told me not to apply for it. Most likely we were not going to get it. It was long, but I did it anyway, and i'm excited that we got approved. We got 35,000,

## 498

01:09:44.340 --> 01:09:47.229
Keisha McNatt: so i'm excited
499
01:09:47.300 --> 01:10:00.350
Keisha McNatt: 33, but it in it has to include whatever the software is, and things like that. What is it called lending? It's called the lending.

500
01:10:07.170 --> 01:10:17.900
Keisha McNatt: So all the big schools were doing it. But the school small schools were not just because it was such a t as Grant to do. But I was just like i'm going to learn how to do this.

501
01:10:27.180 --> 01:10:35.960
Keisha McNatt: We're the only ones that got our application for the teacher. Incentive Allotment went all the way through to T. A. And T. Approve it.

502
01:10:37.860 --> 01:10:39.980
Keisha McNatt: Yeah. So
503
01:10:40.410 --> 01:10:43.420
Keisha McNatt: i'm excited for, miss.
504
01:10:45.100 --> 01:10:48.970
Keisha McNatt: I've I've been told her yet, but I just
505
01:10:51.750 --> 01:10:54.790
Keisha McNatt: we're going to move into closed session.
506
01:10:56.380 --> 01:10:57.380
Keisha McNatt: Thank you all.
507
01:11:17.950 --> 01:11:21.960
Keisha McNatt: Thank you.

508
01:11:25.760 --> 01:11:29.470
Yeah, you have to stay your Hr .

